

# Tawfik A. Ali Al-Dhubhani

## **Proposed position: Team leader**

*My endeavor is to apply accumulated knowledge, expertise and professionalism for enhancing and promoting economic and socio-political & ecological development and social equality within a given operational context. Thus, I do strive to join efforts designated for alleviating poverty and constraints, for promoting welfare and resilience, and for reducing biased **socio-economic pattern** while contributing for economic and inclusive growth and social cohesion in a sustainable manner.*

## **PROFESSIONAL EXPERIENCES (general highlights)**

**FEB. 2022 – DATE**

**(SENIOR LEAD CONSULTANT) – FREE LANCER- YEMEN**

***Provided demand driven advisory and consultancy services based on Tasks/ TORs;***

***E.g., Just concluded a comprehensive mission (jointly with London School of Economics and the International Growth Centre of OXFORD university (LSE & IGC), as a senior national lead consultant with International team, to support the Ministry of Agric., Irrigation & Fishery wealth- Aden, tasks included mainly:***

- ✚ Accomplished a comprehensive qualitative assessment on Ministry's institutional capacities, including its affiliated sectors and develop related recommendations
- ✚ Assisted & guided ministry's institutions to develop reform frameworks based on clear and feasible priorities, strategies and informed vision
- ✚ Supported key Ministry affiliated institutions to define & develop restructuring road map and advising on priorities and on ways and means for their implementation
- ✚ Developed concepts & proposals to be adopted by the Ministry in near future with other partners

**DEC. 2019 – END JAN., 2022**

**HEAD OF PROGRAMS, SFCG- (US/ EU INGO- FOCUSING ON PEACE BUILDING/ SOCIAL COHESION LED RELIEF INTERVENTIONS) -YEMEN**

Led & supervised multi-layer program interventions (6 project Cycles) simultaneously, targeting communities in 7 Governorates-Yemen (with a total of 70+ team members and a total portfolio of ca. Mio. U\$14 in 2020/2021).

***Key functions, tasks and responsibilities fulfilled:***

- ✚ Managed, supervised & assessed performance of PMs and respective teams
- ✚ Co-managed and monitored implementation cycles of projects and provided supports and guidance for accomplishing internal & external processes (including those related to HR, safety, operations, networking etc...), as needed
- ✚ Provided technical & facilitation supports to assure consistency & compliance of organizational processes
- ✚ Co-worked on and assisted in various reporting processes to ensure quality and timely reports delivery especially to external partners and donors
- ✚ Facilitated and promoted the development/ adaptation of new tools, approaches etc... to assure continuous learning, business continuity (BC) and to mitigate emerging and changing risks
- ✚ Managed & coordinated relations and communication with external stakeholders (e.g., with national authorities, partners, donors etc....) to maintain smooth performance, reputation and to protect org. interests
- ✚ Accomplished mandated tasks, as key member of the country Senior Management Team (SMT), e.g. through advocacy, representation, networking and partnerships

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- ✚ Supported & facilitated program planning and budgeting processes (including CB-, procurement-, commun.-, output delivery plans etc...)
- ✚ Participated actively in project start-up and project closure protocols, in fund-raising & BD-activities, in close collaboration & coordination with senior team members and affiliated units and divisions at regional and HQ levels

JAN. 2018 – DEC. 2019

## **NATIONAL PROJECT COORDINATOR, FAO/ UN- YEMEN**

*Co-managed & coordinated program interventions "livelihood and resilience & economic recovery-oriented project", funded by GAFSP through the WB and implemented by the FAO and SFD in 7 Governorates- Yemen Key functions fulfilled included i.a.;*

- ✚ Managed & monitored project coordination and communication processes (internally & externally) to ensure results-oriented performance, consistencies, and progressive partnerships and to enhance networking across the different stages of project implementation cycle
- ✚ Active participation in program planning and budgeting, in close coordination and collaboration with implementing partners and donors
- ✚ Provided supports & facilitations for activities across project spectrum to ensure that key tasks and processes are aligned and well sequenced & connected, e.g., data collection to measure progress, reports delivery, audit missions, procedures of services delivery, compliance with SOPs etc..
- ✚ Represented project mission as well as FAO/ WB interests, where applicable and as needed
- ✚ Assisted the project CTA and organization leadership in project related affairs and for various purposes, e.g., for periodical and ad-hoc reporting, presenting progression to donors, periodical dialogues and negotiations with key partners including IPs etc....
- ✚ Monitored related operation and financial processes (in close consultations and coordination with related FAO departments)
- ✚ Managed & supervised teams and related entities to ensure cohesions/ consensus and result-orientation (e.g. With field coordinators, Project partners, IPs and local based contracted CSOs, local officials etc...) and proposed adjustments and adaptation measures, as needed

SEP. 2007 – JUN. 2017

## **SENIOR NATIONAL PROGRAM ADVISOR, GIZ (INCLUDING FORMER GTZ), YEMEN- (PRIVATE SECTOR DEVELOPMENT PROGRAM)**

*This multi-components program has been implemented in 3 phases for promoting private sector at national and regional levels)*

**Key functions, responsibilities and tasks accomplished were mainly;**

- Steered and co-managed program components interventions across the target regions (i.e., Sana'a, Taiz, Aden and Mukalla) for ensuring efficient resource use and timely & quality deliverables while monitoring results and synergies at outcome and impact levels.
- Participated actively in planning, designing, and monitoring all program components
- Co-led program teams engaged at governorate and national levels, including regional and German experts;
- Assessed performance of some technical and support staff members
- Coordinated efforts of/ with related partners (at field & management levels) for assuring effectiveness, efficiency, synergy and learning aspects and to ensure attaining intended results at output/ outcome/ impact levels
- Proposed and initiated programmatic adjustment measures to cope with changing internal and external framework conditions and to align with the changes of political contexts (especially after 2011 and after 2014)

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- Supervised, coordinated and co-managed interventions for private sector development in close cooperation & collaboration with national and sub-national partners and authorities.
- Initiated and coordinated a formal network for promoting Public Private Dialogue and partnerships at national and regional levels
- Supported the design and adaptation of contingency plans after 2014 as part of risk management and to ensure BC
- Led a long-term process for developing the national MSME strategy through multiple networks and platforms, including with related line ministries. I.e. 3 years process that was concluded by adopting the strategy and ratifying it in 2013
- Co-led the process to strengthen institutional structures at national level for different institutions
- Coordinated the provision of capacities and technical assistance for creating new and significant SME- and private sector supporting institutions at the national level
- Facilitated and supported programmatic and organizational missions through drafting technical proposals, developing ToRs for missions of regional and International experts/ consultants
- Reviewed and assessed technical reports of external missions; Co- worked on periodical progress reports and developed Presentations for GIZ Yemen and Germany as requested.
- Mandated/ assigned by GIZ and became member in different “technical working groups and task forces”, established by GIZ- HQ to serve GIZ mission for MENA region. I.e., part of the “sustainable economic development division- Eschborn” (2009-2013)
- Led the adaptation of SEME/ green economy concepts/ initiative and managed solar power component in Yemen (as part of program intervention areas during 2012 - 2015).
- Supervised the training of solar power technicians- mainly youth individuals- for the Yemeni Solar power market (more than 1000 youth were trained in this field)
- Represented program interests and organizational vision at all levels, and officially performed as (acting program manager from 2013 - 2017)
- Proposed, coordinated and led exposure visits for high ranking officials and policy makers including Deputy ministers, ministers and parliament members (e.g. to Germany, Tunisia, Egypt etc...), with focus on solar power and green policies.
- Managed and coordinated meetings, missions, sessions and negotiations with key officials and stakeholders including with high ranking officials and donor representations in Yemen;
- Developing and proposing CNs and proposals etc.... as needed and/ or assigned for by the program or the GIZ- Yemen- CO.

OCT. 2004 – JUL. 2007

**PROGRAM COORDINATOR & ADEN OFFICE MANAGER, GTZ, ADEN- YEMEN (EMPLOYMENT ORIENTED PRIVATE SECTOR DEVELOPMENT PROGRAM)**

***Main tasks & responsibilities covered i.a.:***

- ✓ Managing program team in Aden and Taiz (multi-cultural team based in Aden) including technical & Expat staff
- ✓ Managed Aden program interventions towards designated programmatic objectives and coordinated measures with regional authorities including Ministry branch offices, local council and local based agencies and associations
- ✓ Managed & facilitated all external project missions including Mid-term reviews and assessments based on applied log-frame indicators and project objectives
- ✓ Coordinated and co-managed the implementation of CB measures conducted in Aden and Taiz
- ✓ Represented program at regional/ governorate levels, mainly before Governor and local council committee members
- ✓ Managed Aden office operation (highly independent) including financial & admin. Affairs, based on GTZ applied system, rules and guidelines (and in close coordination & collaboration with the program team leader)

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- ✓ Coordinated the design and implementation of interventions at governorate & local levels in Aden and Taiz
- ✓ Assigned responsible for reporting, coordination, communication, technical oversight tasks etc... in close consultation and coordination with program team leader & GTZ leadership in Sana'a

JAN. 1996- AUG. 1999:

**SPECIALIST, MINISTRY OF AGRIC. & WATER RESOURCES (MAW) - Sana'a** – G. Dept. of planning & the G. Dept. for Agric. Marketing, mandate was generally to;

- ❖ Support both Directorates in technical-, management- and communication related tasks, which were basically demand driven and conducted subject to flexible time schedules

JAN. 1990 – SEP. 1992:

**HEAD OF PLANNING, M & E UNIT, AGRIC. OFFICE (MAW), Al-Mahweet Governorate-Yemen, a joined Yemeni-German Integrated rural dev. Project- Mahweet governorate. Key functions/ tasks performed;**

- Officially performed as the counter part for the rural development project with the German partner team
- Established a new department for planning, M & E for the Agric. Office at governorate level
- Assisted actively in designing and proposing multi sector measures including CB. for local staff members
- Represented the project and governorate interests at national levels
- Participated in and contributed for many management tasks, e.g. communication, reporting, coordination, periodical progress reviews and negotiations etc...

## ACQUIRED HIGH QUALIFICATIONS

<b>M.SC. DEGREE</b>	<b>UNIVERSITY OF ABERDEEN (SEP. 1993 – NOV. 1994)-</b> Scotland, UK	<i>Development &amp; agric. economics</i>
<b>P.G. DIPLOMA</b>	<b>READING UNIVERSITY (SEP. 1992 – JUN. 1993)-</b> England, UK	<i>Market economics and project planning &amp; management</i>
<b>B.SC. &amp; M.SC. DEGREES</b>	<b>LEIPZIG UNIVERSITY (former KMU)- SEP. 1984 – MAY 1989)-</b> Leipzig- Germany	<i>B.Sc. in Trop. Agriculture science &amp; Vet. Medicine. M.Sc. Diss. in Agric. Economics</i>

## SELECTED TRAINING / CB. MEASURES ATTENDED

<b>Training/ CB. Attended</b>	<b>Organizer/ Institution/ place</b>	<b>Month/ Year</b>
Results based Monitoring	GTZ- Sana'a/ Yemen	May 2005
Moderation & communic. Techniques	Interaction + GTZ- Sana'a- Yemen	Dec. 2005
Local economic dev. Strategies	ITC/ ILO- Turin- Italy	Oct. 2006
Conflict management	GTZ- Yemen	May 2006
BDS for SMEs	GTZ- Yemen	Jun. 2006
Service markets & Value chains	BDC- Amman/ Jordan	Feb. 2007
Enabling Environment for SME sectors	ITC/ ILO and GTZ- Yemen	June 2007
Stakeholders dialogues	CLI- Germany	Oct. 2008
SPSS package	General Telecom. Institute- Sana'a	Feb. 2010
Capacity Works	GIZ- Eschborn and Yemen	May 2010
Roles & competencies in Consulting	Bad Honnef- Germany	June 2014
Leading a team	Bad Honnef- Germany	Aug. 2014
Food systems and Value chains	FAO- Cairo, Egypt	Apr. 2019
Strategic communication	PRAGMA- US-AID- Aden/Yemen	Jan. 2023

Resume: Tawfik A. Ali Al-Dhubhani

MSc. degree holder- Agric. economics and 17+ Years of progressive professionalism